

**Joshua Paul Little**  
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## OBJECTIVE

To establish or maintain a positive culture, support individual growth, promote reflection and change, and collaboratively work toward a shared vision.

## EDUCATION

### **Masters of Education**

Educational Leadership/Administration  
Saginaw Valley State University

**Graduation Date: 6/30/07**

### **Bachelor of Arts in Education**

Saginaw Valley State University

**Graduation Date: 05/13/03**

## ADMINISTRATIVE/LEADERSHIP EXPERIENCE

### **Director of Career and Technical Education/CEPD**

**July 2024 – Current**

Bay-Arenac ISD Career Center

- Provide leadership support in Career and Technical Education for all local districts to help improve and deepen the talent pool for our Region. Develop partnerships with local business and industries along with colleges and universities to develop comprehensive career pathway opportunities for all students in Bay-Arenac County. Work closely with local superintendents to ensure consistency in vision and planning for Career and Technical Education in this region. Offer guidance, resources, and support to students and parents in career pathway and post-secondary decisions.

### **CEPD/CTE Director**

Saginaw Career Complex

**August 2015 – June 2024**

- Same focus and goals stated above except the work was complete in the Saginaw County.

### **Curriculum Instructional Coach/Coordinator**

Saginaw Public Schools

K-12<sup>th</sup> grade

**September 2013 – 2015**

- Work directly with teachers and administrators to improve student achievement using data and researched best practices. Develop district wide assessments to make informed curriculum decisions. Provide professional development and school improvement support for teachers and administrators. Maintain up to date information on curriculum requirements from the Michigan Department of Education. Utilize regional, state, and national resources to improve instruction.

## **Instructional Support Coordinator**

**September 2011 – 2013**

Thompson Middle School

6<sup>th</sup> – 8<sup>th</sup> Grade

- Work directly with staff members to improve curriculum design and instructional delivery in addition to supporting classroom behavior management. Create and implement a school wide positive behavior support plan to improve culture and climate. Oversee support staff schedules and responsibilities. Work closely with parents and students to improve academic and behavior goals to align with the school vision

## **TEACHING EXPERIENCE**

### **Middle School Science Teacher**

**August 2002-2011**

North Middle School/Thompson Middle School, Saginaw MI

7<sup>th</sup> grade Science

- Develop unique and effective lessons based on research and best practices. Effectively use data to make informed instructional decisions and collaborate with staff members to raise the level of excellence in teaching and learning. Integrate the latest technology to meet the needs of all learning styles, and incorporate the most effective classroom management strategies to provide a safe and effective classroom environment.

## **RELATED EXPERIENCE**

### **School Quality Team Chair**

- Leader of the school body who designs and develops agenda items, makes decisions on behalf of the staff, and works directly with all levels of administration to effectively provide growth for the school

### **Professional Development Coordinator**

- Work directly with district administration to determine professional development needs. Design and coordinate district wide professional development focused on instructional growth and improving student achievement

### **Science Lead Teacher**

- Provide science teachers with the latest information and research designed to improve instruction and increase student achievement

## **PROFESSIONAL DEVELOPMENT**

Cognitive Coaches Training, Dr. Caroline McCanters

Coaching 101- Michigan State University

Adaptive Schools

Crucial Conversations

Curriculum Mapping – Heidi Jacobs

International Baccalaureate training

Kagan, Structures for cooperative learning

Ed Works, best practices and research for an education foundation

## **HONORS/AWARDS/ACTIVITIES**

- **Recipient**, All-American Award- SVSU Men's Track and Field
- **Recipient**, Outstanding Teaching Award- Saginaw Public Schools
- **Recipient**, Outing Coaching Award- Saginaw Public Schools
- **Member**, ACTE